Canbank Computer Services Ltd.
(Subsidiary of Canara Bank)
Bangalore – 560 003

Canbank Computer Services Ltd. an IT subsidiary of Canara Bank invites application for the post of "Software Technical Specialist ", "Marketing Executives" &" Software Engineers" as per details below: -

1. **RECRUITMENT OF SOFTWARE TECHNICAL SPECIALITST ON CONTRACTUAL BASIS**

❖ Qualification	✓ The candidate should be BE/B-Tech (Computer Science / IT/ Electronics) / MCA with minimum 60% of marks from a recognised University/ Institution with Technical Skills.
❖ Age Limit	❖ Between 27 to 35 years at the time of notification.
❖ Terms of Employment	✓ The engagement will be of following types depending on the company's discretion – o On Roll – will be on permanent basis as per company's policy, however the candidates for permanent basis will be limited. o Through Contract – will be initially for one year thereafter renewal every year. The renewal contract will be at sole discretion of the company. o Through third party roles - will be initially for one year thereafter renewal every year. The renewal contract will be at sole discretion of the company. ✓ After selection, candidates will be given maximum period of three weeks to join for duty. ✓ Either Party may terminate the contract by giving three-month's notice in writing. ✓ The company reserves the right to terminate the services of contract appointee, who fails to show satisfactory performance without giving any notice
❖ Allowances and other Benefits	✓ Selected candidates will be on full time on contract basis/ on roll basis ✓ The Salary will be at par with industry standards ✓ He/she will be eligible for one day Casual Leave Per month for on contract engagements, for on roll engagements, the leave rules will be as per company policy
❖ Skillset Required	✓ Software Coding & Debugging in Dot Net C#, Core, MVC, JAWA ✓ Database knowledge for DDL/DML - Oracle / SQL Server ✓ Source control ✓ Working knowledge of machine learning ✓ Willingness to work in Teams ✓ Good Knowledge of SDLC Process ✓ Project Planning and Management ✓ API Development, API security with encryption and decryption ✓ With good knowledge of API Gateway and database Note : Skillset mentioned above is indicative only

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❖ **Roles and Responsibilities**

Role	Software Developer	Software Engineer
Experience	0-3 years	3-5 years
Primary Focus	Coding and Implementation	Software Design and Development
Key responsibilities	1)Write, test, and debug code Implement specific features or components 2)Fix bugs and improve Software performance 3)Follow coding standards and best practices Collaborate with team members on projects	1)Design and develop software solutions 2)Analyse user requirements and create software specifications 3) Write more complex code and algorithms 4)Participate in architectural decisions 5)Mentor junior developers Contribute to technical documentation
	Senior Software Engineer	System Analyst
Experience	5+ years	3-7 years
Primary Focus	Technical leadership and architecture	Bridging business needs and Technical Solutions
Key responsibilities	1)Lead software design and architecture 2)Make high-level technical decisions 3)Mentor and guide junior team members 4)Solve complex technical problems 5)Evaluate and introduce new technologies	1)Analyse business requirements and processes 2)Design and propose system solutions 3)Create detailed System specifications 4)Collaborate with stakeholders to

		6)Participate in project Planning and estimation 7)Conduct code reviews and ensure code quality	refine requirements 5)Work with development teams to ensure proper implementation 6)Conduct system testing and validation 7)Provide training and support for implemented systems 8)Evaluate and recommend improvements to existing systems	

General Notes

- ❖ Last Date for receipt of completed Application - 15.11.2024.
- ❖ Soft Copy along with a photo ID can be uploaded to email - recruitment.hr@ccsl.co.in
- ❖ The valid contact number and email ID to be invariably mentioned in the application.
- ❖ Hard Copy along with the photograph affixed on the Bio-Data to be posted to the following address by courier / speed post to be reached latest by 15.11.2024:

Canbank Computer Services Ltd.,
No.218, JP Royale, 1st Floor,
Sampige Road (Near 14th cross) ,
Malleswaram, Bengaluru 560 003

- ❖ The candidates will be shortlisted based on the eligibility criteria and shall be called for Technical Test / Interview
- ❖ Shortlisting of candidates will be purely provisional and without verification of supporting documents. However, all documents in original shall be verified at the time of Interview.
- ❖ Location of Job is **BENGALURU**, **KARNATAKA**
- ❖ The details mentioned in the application should have supporting documents.
- ❖ The Company reserves the right to reject ineligible candidates.
- ❖ Selected candidates will have to also produce valid documents for having relieved from the previous employer.

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- ❖ In case it is detected at any stage, even after the appointment, that the information furnished is false and or there has been suppression of any material fact, the services are liable for termination.
- ❖ No representation / correspondence will be entertained.
- ❖ Candidates resorting to canvassing / external influence will be disqualified.
- ❖ All communications will be through the email, the contact number, the address mentioned in the application submitted.
- ❖ Selected Candidates to submit self-attested KYC documents Viz., PAN, AADHAR, Passport etc.

For any further clarification please contact in the following number

- ❖ *Landline during office hours on working days (10 AM to 6 PM)*
  - o *Land Line 080-23469661*